

### **GENERAL TERMS AND CONDITIONS OF BUSINESS (GTC)**

As of 01.01.2025

#### 1. Scope

- 1. These General Terms and Conditions (GTC) apply to all contracts, services and offers of FreshStart Cleaning (hereinafter: "Contractor"), unless otherwise agreed in writing.
- 2. Any differing or supplementary terms and conditions of the client shall not become part of the contract unless the contractor expressly agrees to their validity in writing.

#### 2. Conclusion of contract

- 1. The contractor's offers are subject to change and non-binding.
- 2. A contract only comes into effect through written confirmation, email confirmation, or the actual performance of the service.
- 3. Any changes or additions to this contract must be in writing.

# 3. Scope of services

- 1. The scope of services is defined in the individual offer, the list of services, or the order confirmation.
- 2. The contractor provides cleaning services professionally and in accordance with the generally accepted standards of the building cleaning industry.

- 3. Changes to the services are only possible after prior consultation and written agreement.
- 4. The following are not included in the scope of services:
  - craft activities
  - Junk removal (unless booked separately)
  - Special cleaning services that go beyond the agreed scope
  - Pest control
- 5. The contractor is entitled to use subcontractors to fulfill the contract.

### 4. Prices, payment and due date

- 1. All prices are gross prices including statutory VAT.
- 2. The remuneration is based on the agreed price, flat rates or hourly rates.
- 3. Invoices are payable within 3 days without deduction, unless otherwise agreed.
- 4. In case of late payment, default interest will be charged at the statutory rate.
- 5. In the case of ongoing contractual relationships (regular maintenance cleaning), the contractor may demand advance payments.
- Price changes are permitted if wages, material costs, or statutory charges increase. The client will be notified of these changes in writing at least four weeks in advance.

### 5. Cancellations by the client

- 1. Cancellations of agreed appointments must be made in writing (email is sufficient).
- 2. There are no charges for cancellations made up to 24 hours before the scheduled appointment.

- 3. For cancellations less than 24 hours before the start of the appointment, the contractor is entitled to charge 10% of the agreed order value as a flat-rate cancellation fee.
- 4. If the cancellation occurs on the same day, or if the client fails to appear or provide access, the contractor is entitled to charge 30% of the order value plus travel expenses.
- 5. The client retains the right to prove that the contractor suffered no damage or significantly less damage.

#### 6. Obligations of the client

- 1. The client undertakes::
  - o to allow staff access to the premises
  - o protect or remove sensitive items before starting the cleaning process.
  - o to inform about special risks, material sensitivities or safety regulations
- 2. Electricity, water and suitable sanitary facilities must be provided free of charge.
- 3. The client is responsible for ensuring that the areas to be cleaned are freely accessible.

#### 7. Working hours and implementation

- 1. The cleaning work will take place at the agreed times.
- 2. In the event of unforeseen circumstances (e.g. illness, weather, force majeure), the service may be postponed.
- 3. The contractor endeavors to use consistent staff, but is not obligated to do so.

#### 8. Liability

1. The contractor is only liable for damages caused by his own fault or that of his employees.

- 2. Liability for damage to property caused by slight negligence is excluded, unless it concerns fundamental contractual obligations.
- 3. No liability is accepted for purely financial losses.
- 4. Damages must be reported to the contractor in writing within 48 hours of the work being carried out.

#### 5. For damage to:

- o fragile objects
- o computer equipment
- art objects
- liability for particularly sensitive surfaces is only assumed if the client has expressly pointed out the sensitivity in advance

### 9. Complaints

- 1. Complaints must be reported no later than 24 hours after the cleaning has been completed.
- 2. The contractor has the right to rectify the defects within a reasonable timeframe.
- 3. If the rectification fails, the client can demand an appropriate reduction in price.

#### 10. Contract duration and termination

#### 10.1 One-off orders

1. The contract ends automatically after the agreed service has been provided.

#### 10.2 Regular maintenance cleaning

1. The contract is concluded for an indefinite period unless otherwise agreed.

- 2. Notice period: 4 weeks to the end of the month.
- 3. An extraordinary termination without notice is possible if
  - there are massive breaches of duty
  - o payment is in arrears despite reminders
  - o security-relevant information was withheld

#### 11. Special and emergency cleaning services

- 1. Emergency cleaning services (e.g., water damage, acute soiling) will be carried out as quickly as possible, but without a guarantee of a fixed response time.
- 2. Special cleaning services are subject to separate pricing.
- 3. The contractor is not liable for damages that have already occurred.

## 12. Material & Equipment

- 1. The contractor uses his own cleaning products and equipment.
- 2. When using customer-owned equipment, the contractor assumes no liability for functionality or any resulting damage.

# 13. Data protection

- 1. The contractor processes personal data only within the framework of the GDPR.
- 2. Data is used exclusively for contract processing.
- 3. Data will only be shared with third parties if this is necessary for the provision of services (e.g., subcontractors).

### 14. Confidentiality

1. Both parties treat confidential information, trade secrets, or security-relevant details with strict confidentiality.

### 15. Force majeure

- 1. Events such as strikes, illness, severe weather, power outages or other unforeseen circumstances temporarily release the contractor from the obligation to perform.
- 2. Claims for damages are excluded.

# 16. Final provisions

- 1. Should any provision of the terms and conditions be invalid, the remainder of the contract shall remain valid.
- 2. Changes must be made in writing.
- 3. The place of jurisdiction is Berlin, provided it is legally permissible.
- 4. German law applies.